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the people who happened to be at the meeting, "Gee, that guy was disruptive or dominating," or "Everybody seemed scattered and disorganized."

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Participatory Approaches: A
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The facilitator has to guide the team in making that decision. It has to be

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clear to everyone what the decision embodies and how it is supported by all. An agreement scale can help to poll the...

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'Facilitator's Guide to Participatory Decision-Making' presents valuable tools and skills for facilitators, consultants and anyone who works with groups. The book is comprehensive in scope and contains an accessible format. Every key facilitation concept is illustrated and explained in a few pages.

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